



JOB DETAILS

Job Title: CLINICAL SUPERVISOR

Organisation: Jersey Action Against Rape (JAAR)

Base: JAAR Offices

Hours: Approximately 25 hours per month depending on supervisee and organisational requirements on a flexible basis

SUMMARY OF ROLE

The successful applicant will provide individual supervision to all JAAR Volunteer Counsellors/paid Counsellors/Trainee Counsellors and two members of office staff and occasional group supervision to volunteer Helpline callers.

Main Responsibilities

To establish positive and active relationships with all JAAR Counsellors & staff and carry out quality and ethical clinical supervision in line with JAAR Supervision Policy and BACP ethical framework.

To provide supervisees with regular face to face/ Zoom supervision consistent with BACP Ethical Framework and guidance considering the complex nature of JAAR counselling provision and BACP recommended minimum of 1.5hr a month per supervisee.

To liaise with the JAAR Lead Counsellor, meeting once per month to discuss practice issues in general without compromising supervisor/supervisee confidentiality.

To provide an annual report to the JAAR Lead Counsellor outlining collective supervisee attendance at supervision as per contract and advise on any themes arising which impact on client safety or the reputation of JAAR.

To alert the JAAR Lead Counsellor, JAAR Committee member responsible for JAAR Counselling of any adverse practice issues or areas for concern.

To maintain appropriate confidential clinical records of supervision sessions.

To demonstrate a commitment to ongoing supervision of supervision in accordance with the BACP Ethical Framework and guidance.

To adhere to all JAAR policies and procedures

To continuously uphold the core values and beliefs set by the JAAR committee.

Educational

To develop and maintain knowledge and skills relevant to this area of work, which meet the needs of the supervisees, client group and organisation.

Identify own personal and professional development needs and to keep abreast of best practice in relation to sexual assault.

Ensure continued professional development in accordance with professional body framework

To engage in supervision of supervision considering the confidentiality of JAAR clients and counsellors.

To practice in accordance with the British Association of Counselling and Psychotherapy (BACP) Ethical Framework (or equivalent professional body).

Working conditions/Departmental Duties

Working in the context of sexual violence can result in highly emotive situations where potential verbal aggression can be a feature

Vicarious Trauma is a potential issue when working within this field therefore regular clinical supervision and self-care is essential

Health and Safety

JAAR has a statutory responsibility to provide and maintain a healthy and safe environment for its staff to work in. You equally have a responsibility to ensure

that you do nothing to jeopardize the health and safety to either yourself or of anyone else.

The post holder must not willingly endanger him/herself or others whilst at work. Safe working practices and safety precautions must be adhered to. Protective clothing and equipment must be used where appropriate.

All accidents/incidents must be reported to your senior manager and documented.

Confidentiality

The post holder is required to always maintain confidentiality in all aspects of their work.

Qualification and specifications required

Applicants must hold or working towards:

- Evidence of all Counselling Qualifications (completion of Level 4 Diploma in Counselling is a must)
- Qualification in clinical supervision desirable (if not qualified, to attend a Supervision course to obtain qualification)
- Significant post qualification status as a counsellor/psychotherapist
- Accreditation/registration as a counsellor/psychotherapist and/or supervisor with BACP/UKCP or equivalent
- Experience of supervising individual counsellors/psychotherapists from a range of training backgrounds desirable

To apply for this role please send your CV to admin@jaar.ie